

Racial Equity Committee Year in Review

Community Dinners

Doesn't include Chili cook off

- 8 dinners
- Average of 70 people attending per dinner, very diverse attendees by almost all measures of diversity
- Momentum for volunteers grew in last month of dinners, with 5 people regularly supporting dinners and donation of food (fruit, lemonade)

Financials

- The board approved \$1,000 for the community dinners. We came in around budget at \$1,092. After our donations and dinner sponsorship, the real cost of these events was \$669.
- Total cost \$1,092.55
- Cost minus donations \$669.44
- Average cost: \$134
 - *Includes averaged actual cost of all dinners including sponsored dinner*
- Total amount raised: About \$300 raised and 1 dinner sponsored.
 - *Ice cream social night, the amount raised was divided in half - considering about \$40 for dinners and \$40 for typical ice cream social fundraising. Ex: in 2022 ice cream social raised \$63*
- *Opportunities for future cost savings: reusable plates and silverware*

Tabling at Farmers Market

- Tabled in July, August, and October
- Kids activities and books create a lot of engagement
- People are generally unaware of FNA, REC, and different initiatives we support (ex: Free little libraries)
- Outcomes: gave away books to kids and adults; educated neighbors about mayoral budget and safety

Free Little Library

- 3 Free Little Libraries
- 30 books given in 2023

Other Events and highlights

- Created Equitable Engagement plan
- Accepted into Peacebuilder Institute program
- Board training on trauma (first board training in 6+ years)
- LGBTQ+ Board Statement
- George Floyd Square Pilgrimage in partnership with Linden Hills - (about 20 attendees)